

Article - Labor and Employment

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§4–501.

- (a) In this subtitle the following words have the meanings indicated.
- (b) “Employee” means a fire, EMS, paramedic, or rescue employee hired or compensated by the employer.
- (c) “Employee organization” means any organization of employees that, as one of its primary purposes, represents fire, EMS, paramedic, or rescue personnel.
- (d) “Employer” means:
 - (1) a charter county;
 - (2) Charles County; or
 - (3) a municipal corporation.
- (e) “EMS” means emergency medical services.
- (f) “Exclusive representative” means an employee organization that has been certified through an election of eligible employees to represent and bargain for those employees over any terms and conditions of employment.

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